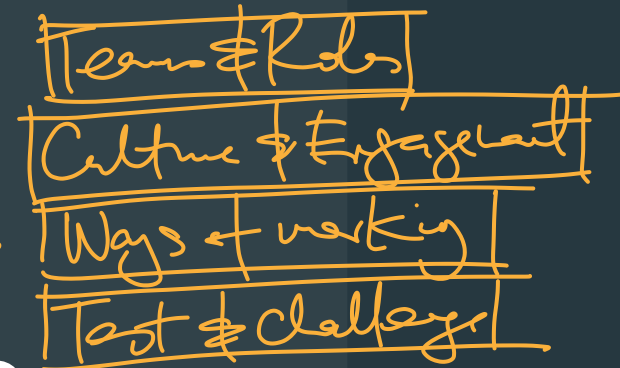
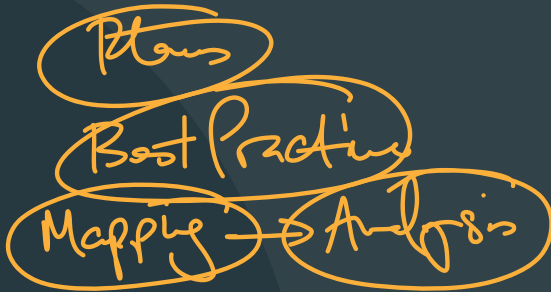




tailoredOD

Design solutions
for **your organisation**

- Structure
- Process
- Systems
- Culture
- People



Design solutions for **your organisation**

- * Corporates
- * Shared Services
- * Business Model
- * Efficiency + effectiveness
- * Business environment

Organisational Design - the building blocks of success

- ⌄ Great organisational design is fundamental to achieving business strategies and objectives
- ⌄ Crafting an effective and appropriate design unlocks significant opportunities...
 - ⌄ Culture that fosters success, development and job satisfaction
 - ⌄ Engaged people, sense of purpose and drive to achieve
 - ⌄ Slicker processes with optimised ways of working
 - ⌄ Efficiencies delivering a lower cost base
 - ⌄ Accountability, clarity and focus for KPIs
 - ⌄ Agility to react and respond to changing consumer behaviours and external pressures
- ⌄ There is no 'one size fits all', the right design for your organisation will be one that blends best practice whilst capitalising on your business proposition and assets
- ⌄ Optimising your operating model with a bespoke solution is key, not just for surviving, but thriving in the changing landscape that surrounds us
- ⌄ We provide a tailored solution that delivers this design for your organisation



Our programme

We offer thought leadership, coaching, and a ‘critical friend’ to business leaders to support delivery of your organisational design. We have a complete programme of services including:


- 👉 Business environmental assessments, strategy validation and confirmation
- 👉 Reviews of structures, processes, systems and culture
- 👉 Programme management, risk mitigation, project planning and governance
- 👉 Business case creation, development and assessment
- 👉 Process mapping, analysis and volumetrics
- 👉 Change management, readiness assessments and impact analysis
- 👉 Comms strategies, content and materials
- 👉 Design and delivery of training and workshops
- 👉 Cultural diagnosis, change strategies, empowerment and engagement
- 👉 Organisational design approach, principles, methodologies and materials
- 👉 People transition plans, role profiles and formal consultation support




Our approach


Proven methodologies tailored to meet the needs of your business.




Independent network of experienced and trusted peers


Flexible service packages, not bound by role profiles


Tangible change delivered both on site or at a distance


Equipping you with our knowledge, skills and tools for sustainable results

Tailored OD – a unique offering

Delivering sustainable organisational effectiveness using a blend of skill sets offering the right interventions at the right time, whether it's a strategic, agile, blue sky response or support with planning, governance and detailed content.



tailored**OD**

Let's talk

Visit us at

www.tailored-od.co.uk

or email at

hello@tailored-od.co.uk